

Health, Safety and Environment Policy

City of Lincoln Pentaqua Swimming Club recognizes its responsibilities to both its members and volunteers. It is the policy of the City of Lincoln Pentaqua SC to reduce its business risk to the lowest possible level. The Chairman and Committee take a personal responsibility for achieving and maintaining the highest standards of health and safety during Club activities

City of Lincoln Pentaqua SC recognises its duty of care under common law in respect of the health, safety and welfare of its members and volunteers.

This policy extends to a number of key activities, summarised below:

- Identifying and assessing health and safety risks arising from our Club activities, providing adequate control measures and reviews accordingly to maintain a safe and healthy working environment
- Support for high standards of communication, training and continuing professional development of all volunteers and members.
- Recording and investigating of incidents, accidents and cases of work ill health, in order to prevent re-occurrence and become a 'learning organisation.'
- Maintenance of emergency plans and procedures to minimise disruption in the event of a disaster at a Club event or location.
- Minimising the effects of the Club's activities on the environment
- Reviewing and revising this policy as necessary and at regular intervals and in any case to be reviewed annually by the Club Committee.

City of Lincoln Pentaqua SC is committed to achieving excellence in all its Club activities and accordingly we expect our volunteers and members to support and follow the spirit of this policy in all their activities for the Club.